

GOVT. COLLEGE AMARGARH

NAAC Accredited B Grade

ANNUAL GENDER SENSITIZATION ACTION PLAN

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

Women Empowerment and gender equality are one of the primary concerns of Govt. College, Amargarh. Annual gender sensitization action plan is formulated to conduct various gender sensitization activities on regular basis.

Annual Gender Sensitization Action Plan:

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- Conduct Awareness Programmes for the girls' students regarding self-defense, Aids awareness, Female Foeticide, etc.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind.
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement.
- To organize workshops related to cybercrime, safety and security especially for the girls students.
- Provide Guidance regarding the financial investments for the students and staff.
- To review the minutes and the Action Taken Reports of the Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee in time.
- To prepare and deploy Student's code of conduct that promotes gender equality.
- Regular problem-solving, counselling and encouragement through the tutors.
- To encourage girls' students to join NSS and various other clubs activities and ensure equal rights and participations in regular cultural activities.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- All the college committees should include women employees in appropriate numbers.



Heeny
Principal
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Duiphe